


SEA CORP Affirmative Action Statement

SEA CORP (Systems Engineering Associates Corporation) is an equal opportunity/affirmative action employer and does not discriminate with regard to age, race, creed, color, religion, sex, disability, pregnancy, medical condition, genetic information, marital status, sexual orientation, gender identity or expression, ancestry, national or ethnic origin, citizenship status, military status or status as a disabled veteran or veteran of the Vietnam era, or any legally recognized status entitled to protection under applicable federal, state, or local anti-discrimination laws.

This policy applies to all employees and applicants for employment, and to all personnel decisions and related practices within the Company, including, but not limited to, recruitment, selection, promotion, compensation, benefits, training, transfers, layoffs, return from layoff, and all educational, social and recreational programs. The Company makes and will continue to make reasonable accommodations to promote the employment of qualified individuals with disabilities and disabled veterans unless such accommodations would impose an undue hardship on the Company's business.

The Affirmative Action Officer (Human Resource Manager) for the Company will manage SEA CORP's equal employment and affirmative action compliance program. All managers and supervisors will take an active part in the Company's affirmative action program to ensure that all employees and applicants for employment are considered and treated in a nondiscriminatory manner with respect to all employment decisions. Furthermore, SEA CORP will solicit the cooperation and support of all employees for the Company's nondiscrimination policy. The Affirmative Action Officer has been assigned responsibility for periodically reviewing progress in the compliance and implementation of the Company's equal employment/affirmative action program. In accordance with federal law, the Company's affirmative action program for the disabled and protected veterans is available for inspection in the Human Resources Department during regular business hours upon request.

The Company does not tolerate harassment, intimidation, threats, coercion or discrimination against any employee or job applicant for exercising his/her rights under Executive Order 11246, as amended, the Rehabilitation Act of 1973, as amended, the Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended, or any other federal, state or local law requiring equal employment opportunity and/or affirmative action. These rights include opposing any unlawful employment practice, filing a complaint, or participating in an investigation or compliance evaluation.



Larry Willner, President